| FOR OFFICE USE ONLY | | | | | |
|-------------------------|--------------------|--|--|--|--|
| Possible Work Locations | Possible Positions | | | | |
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| FOR OFFICE USE ONLY | | | | | | |
|---------------------|------|--|--|--|--|--|
| Work Location | Rate | | | | | |
| Position | Date | | | | | |

Application for Employment

TO APPLICANT: We deeply appreciate your interest in our organization. Thank you for taking the time to complete this application.

The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal law also prohibits other types of discrimination such as age, citizenship, disability, veteran status, attainment of benefits, and participation in union activities. The laws of most states and many localities also prohibit some or all of the above types of discrimination as well as some additional types including, but not limited to, discrimination based upon ancestry, marital status, parental status, sexual orientation, or source of income. The Fair Credit Reporting Act imposes restrictions with respect to credit data. **This list, however, is not exhaustive of the grounds on which discrimination is prohibited.**

| ot exhaustive of th | ne grounds on which discrimination is prohib (PLEASE PRINT PLAINLY) | ited. | |
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| | (I LL/IOL I FIIIVI I L/IIIVLI) | | |
| PERSONAL | Date | | |
| | Name | | |
| | Last | First | Middle |
| | Social Security No | Telephone No | |
| | Address | | |
| | No. Street | City | State Zip |
| | Are you legally eligible for employment in the Uproof of your eligibility to work in the U.S.A. | J.S.A.? Yes No_ | If hired, you are required to submit |
| | Are you over the age of eighteen? Yes No legal age. | o If no, hire is sub | eject to verification that you are of minimum |
| | Position(s) applied for | | |
| | Were you previously employed by us? Yes | No If yes, wher | ? |
| | If your application is considered favorably, on whether the state of t | nat date will you be av | ailable for work? |
| | Are there any other job related experiences, sk | kills, or qualifications v | which will be of special benefit in the job for |
| | which you are applying? | | |
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| | | | |
| | To employer: The right to ask questions conce change. If you wish the applicant to answer the check the box next to the question and fill in the | following question, a | nd are legally permitted to do so, please |
| | To applicant: Do not answer the following que question and filled in the blank prior to the work | | oyer has checked the box next to the |
| | ☐ Have you been convicted of a major crime ((Do not answer Yes if the conviction has been | felony) in the past pardoned, annulled, e | years? Yes No xpunged, sealed or impounded by a court. |
| | If yes, please give the conviction date and natu | re of the offense | |
| | | A conviction | record will not necessarily bar employment (Turn to Next Page, |

EMPLOYMENT HISTORY

List below present and past employment, beginning with your most recent

| 1 | | | | T | | I | | | |
|------|-----------------------------|----------|-----------|----------|----------|------------------------------|----------------|-----------------------|-----------------------|
| 1 1 | Name and Address of Company | Fre | om | Т | o | Weekly Starting | Weekly Last | Reason for | Name of |
| | and Type of Business | Mo. | Yr. | Mo. | Yr. | Salary | Salary | Leaving | Supervisor |
| | | | | | | | | | |
| 1 | | Desc | cribe th | ne work | you d | id: | | | |
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| T. I | - Landa | - | | | | | | 9 | |
| Tele | ephone | | | | | | | | |
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| 1 | Name and Address of Company | | om | - | o I | Weekly Starting | Weekly Last | Reason for | Name of |
| | and Type of Business | Mo. | Yr. | Mo. | Yr. | Salary | Salary | Leaving | Supervisor |
| | | | | | | | | | |
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| 1 | Name and Address of Company | - | om | | o I | Weekly Starting | Weekly Last | Reason for | Name of |
| | and Type of Business | Mo. | Yr. | Mo. | Yr. | Salary | Salary | Leaving | Supervisor |
| | | | | | | | | | |
| | | Desc | cribe th | ne work | you d | id: | | | |
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| | ephone | | | | | | 4 | | |
| | ephone | | | | | <u> </u> | 4.00 | | |
| | ephone | | | | • | Wooldy | Magdi | | |
| | Name and Address of Company | - | om | | O | Weekly Starting | Weekly Last | Reason for | Name of |
| | | From Mo. | om Yr. | T Mo. | o Yr. | Weekly Starting Salary | | Reason for Leaving | Name of Supervisor |
| | Name and Address of Company | - | | | | Starting | Last | | |
| | Name and Address of Company | Mo. | Yr. | | Yr. | Starting Salary | Last | | |
| | Name and Address of Company | Mo. | Yr. | Mo. | Yr. | Starting Salary | Last | | |
| 1 | Name and Address of Company | Mo. | Yr. | Mo. | Yr. | Starting Salary | Last | | |

RECORD OF EDUCATION

| School | Name and Address of Scho | ool | Course of Study | | | | | You luate? | List Diploma or Degree | |
|--------------------|---|----------|--------------------|---------|----------|------------|--------------|---------------|------------------------------|-------------|
| Elementary | | | | 5 | 6 | 7 | 8 | | Yes No | |
| High | | | | 1 | 2 | 3 | 4 | 0 | Yes No | |
| College | | | | 1 | 2 | 3 | 4 | | Yes No | |
| Other (Specify) | | | | 1 | 2 | 3 | 4 | | Yes No | |
| | | | | | | | | | | |
| | | | | | | SI A | | , 10.7% | | |
| | PERSONAL REF | FERENCES | (Not Former Employ | ers | or | Rel | ative | es) | | |
| | Name and Occupation | | Address | | | | | | Ph | none Number |
| | | | | | | 317 | | | | |
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| | none you to follow up on this applicatio | | | | | | | | | |
| | the best time to call? | | | | | | | | _ | |
| | none you to follow up on this application | | | | | | | | | |
| | the best time to call? | | | | | | | | | |
| vviial is your D | usiness telephone number? | | | | | | | | | |

PLEASE READ AND SIGN BELOW

The facts set forth in my application for employment are true and complete. I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not and is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at-will and can be terminated by either party with or without notice, at any time, for any reason or no reason. No one other than an officer of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing and then only in a writing signed by an officer.

| Signature of Applicant | |
|------------------------|--|

APPLICANT - Do not write on this page

FOR INTERVIEWER'S USE

| INTERVIEWER | DATE | COMMENTS |
|-------------|------|----------|
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FOR TEST ADMINISTRATOR'S USE

| TESTS ADMINISTERED | DATE | RAW SCORE | RATING | COMMENTS AND INTERPRETATION |
|-----------------------|------|--------------|--------|-----------------------------|
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REFERENCE CHECK

| *Position Number | RESULTS OF REFERENCE CHECK | *Position Number | RESULTS OF REFERENCE CHECK |
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| II | | | |
| III | | | |

*See Page 2

This "Application for Employment" is prepared for general use throughout the United States. Our legal counsel has advised us that it complies with all Federal and State fair employment practice laws and with the Fair Credit Reporting Act. However, the various fair employment practice laws and related statutes and the interpretations of them change frequently, and neither V.W. Eimicke Associates, Inc. nor its counsel assume any responsibility for the inclusion in this "Application for Employment" of any questions that may violate local and/or state and/or federal laws.

Neither V.W. EIMICKE ASSOCIATES, INC. nor its counsel assumes any responsibility for the employer's use of this form or any decision the employer makes which may violate local and/or state and/or federal laws. By publishing and/or selling this form V.W. EIMICKE ASSOCIATES, INC. is not rendering legal advice. Users should consult their legal counsel about any legal questions they may have with respect to the use of this form.



First National Bank PO Box 910 Philip, SD 57567

Fair Credit Reporting Act Disclosure Statement and Authorization

Disclosure Statement

A consumer report may be obtained on you for employment purposes. It may be an "investigative consumer report" that includes information as to your character, general reputation, personal characteristics and mode of living. For investigative consumer reports, you have a right to request disclosure of the nature and scope of the report, which involves personal interviews with sources such as your neighbors, friends or associates.

Authorization

I voluntarily and knowingly authorize First National Bank or its authorized agents, for employment purposes only, to obtain or prepare consumer reports or investigative consumer reports as part of the process of my applying for employment, including independent contractor assignments as applicable. I understand that if First National Bank hires me or contracts for my services, my consent will apply, and First National Bank or its authorized agents may prepare and obtain consumer reports or investigative consumer reports throughout my employment or contract period.

Please provide all requested information below.

| First Name | Middle Name | Last Name | Suffix | | |
|------------------------|--------------------|------------|---------|-------------|---|
| Other Names Used | | | | | |
| Current Address | | | Since | | |
| Previous Address | | a a | From-To | | |
| Previous Address | 9 | | From-To | | |
| Social Security Number | . er | Date of Bi | | • | * |
| Driver's License # | | State Issu | ued | | |
| Signature | * | | | Date | *************************************** |

^{*}Date of birth is being requested for identification purposes only in obtaining accurate retrieval of records and will not be used for discriminatory purposes.

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